



Resident in Counseling

Comprehensive Counseling Solutions of Virginia is a clinician owned, reputable mental health agency that provides the highest quality of care to individuals in the greater Richmond area. CCSVA's mission is to be a client focused organization, staffed by highly trained professionals who are dedicated to the clients, families and communities we serve by delivering quality behavioral health care that ensures safety and preserves dignity while enhancing the wellbeing of those who entrust us with their care. We strive to deliver the type of services our client's value, that our stakeholders prefer for their clients and or employees take pride in.

Our commitment to our community starts with employing dedicated professionals!! Join CCSVA to become part of a compassionate team that thrives on teamwork, passion and a wonderful workplace culture.

Comprehensive Counseling Solutions provides several mental health services to include Intensive In-Home, Mental Health Skill-building, Outpatient Therapy and Crisis Stabilization.

Responsibilities and Duties:

- Provide mental health treatment to individuals receiving services (services may include Intensive In-Home, Outpatient Therapy, Crisis Stabilization or Mental Health Skill-Building through individual and family therapy, behavior management, care coordination, crisis intervention, psycho-education, and skills training.
- Attend staff meetings and trainings as required (supervision is provided weekly and trainings are at least monthly)
- Collaborate with referral source and other treatment providers
- Create individualized service plans (ISPs) and implement the goals and objectives
- Complete required clinical documentation
- Ensure compliance with regulations set by governing bodies and maintain standards of care according to CCSVA policies and procedures
- Residents in Counseling have the option to complete diagnostic assessments and maintain a small outpatient therapy caseload under supervision of a Licensed Mental Health Provider

Certifications/Requirements: Must have a master's degree in Counseling with 500 internship hours or 1 year of experience.

Salary: Compensation is competitive and based on experience.

Benefits:

- **Bonuses and incentives based on performance**
- **FREE clinical supervision for Licensed Professional Counselors (LPC) and Licensed Clinical Social Workers (LCSW).**
- **Paperwork reimbursement**
- **Paid Time Off**
- **Holiday Pay**
- **In-house trainings in areas such as play therapy, cognitive behavioral therapy, dialectical behavior therapy, trauma, etc.**
- **CEU opportunities for trainings of interest**
- **Health, dental, & vision insurance with company contribution**
- **401K retirement plan with employer match of 3%**
- **Position advancement**

